

The 4 Types Of Discrimination

Action Planning

Action 1

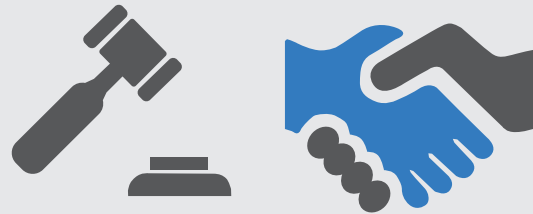
Understand The Terminology



Research in more detail the following terms: Direct, Indirect, Harassment, Victimisation, Discrimination by Perception and finally Discrimination by Association. Review your organisations Policies, Procedures and processes for dealing with this.

Action 2

Review Examples



Look at discrimination examples and cases and how they were managed by the organisations' and how the courts of law and Employment Tribunals were involved. Explore how these laws came into force and why there are four types.

Action 3

Review Your Approach



Review the approach you take with your team in ensuring that discrimination does not happen in the workplace. Who would you approach for support if someone claimed they were being discriminated against. How would you need to get involved to support a claim?